CLAMPEX
INTERNATIONAL

RELIABLE
COMPONENTS
LASTING
CONNECTIONS

# Code of Conduct

## Compliance

We comply with all applicable laws, regulations and contractual requirements in India and the countries where we operate.

## Integrity

We conduct our business honestly, fairly and ethically. We do not offer, request or accept any form of bribery, corruption or improper advantage.

## Confidentiality

We protect the confidential information of our company, customers, suppliers and business partners. We do not share such information without proper authorization.

## Quality

We are committed to delivering safe, reliable and high-quality products and services that meet customer requirements.

## Respect

We treat everyone with dignity and respect. We do not tolerate discrimination, harassment or any form of inappropriate behaviour.

## Responsibility

We are all responsible for following this Code of Conduct and reporting any violations or concerns through the appropriate channel.