CLAMPEX
INTERNATIONAL

RELIABLE
COMPONENTS
LASTING
CONNECTIONS

Anti-Bribery & Business Ethics Policy

Integrity

We conduct our business honestly, fairly and ethically in all our dealings with customers, suppliers, business partners and stakeholders.

Anti-Bribery

We do not offer, give, request or accept any form of bribery, kickbacks or improper payments, directly or indirectly, to obtain or retain business or any unfair advantage.

Gifts & Hospitality

We may offer or accept gifts, hospitality or other benefits only when they are reasonable, transparent and in line with applicable laws and company policies.

Conflicts of Interest

We avoid situations where personal interests could conflict with the interests of Clampex International. Any potential conflict of interest must be disclosed.

Fair Dealings

We deal fairly, transparently and professionally with all customers, suppliers, competitors and business partners.

Records & Reporting

We maintain accurate books and records and report any concerns or violations of this policy through the appropriate channel.